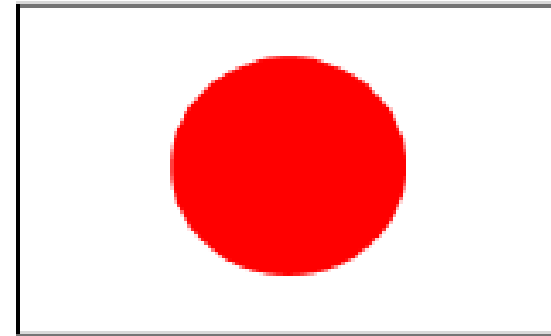


Reduce environmental and labor burdens and improve sustainability
through more efficient upstream-to-downstream distribution
~Improved efficiency of B to B small- and medium-scale delivery network
by establishing a mother center~



December 2023

Ryuta NAKAI

Group Leader, Logistics Development Group

Logistics Department, SCM Division, EZAKI GLICO Co., Ltd.



Ezaki Glico Co., Ltd.

ACE



is Reserved

METI



ECCJ

Overview of Ezaki Glico



Healthier days,
Wellbeing for life



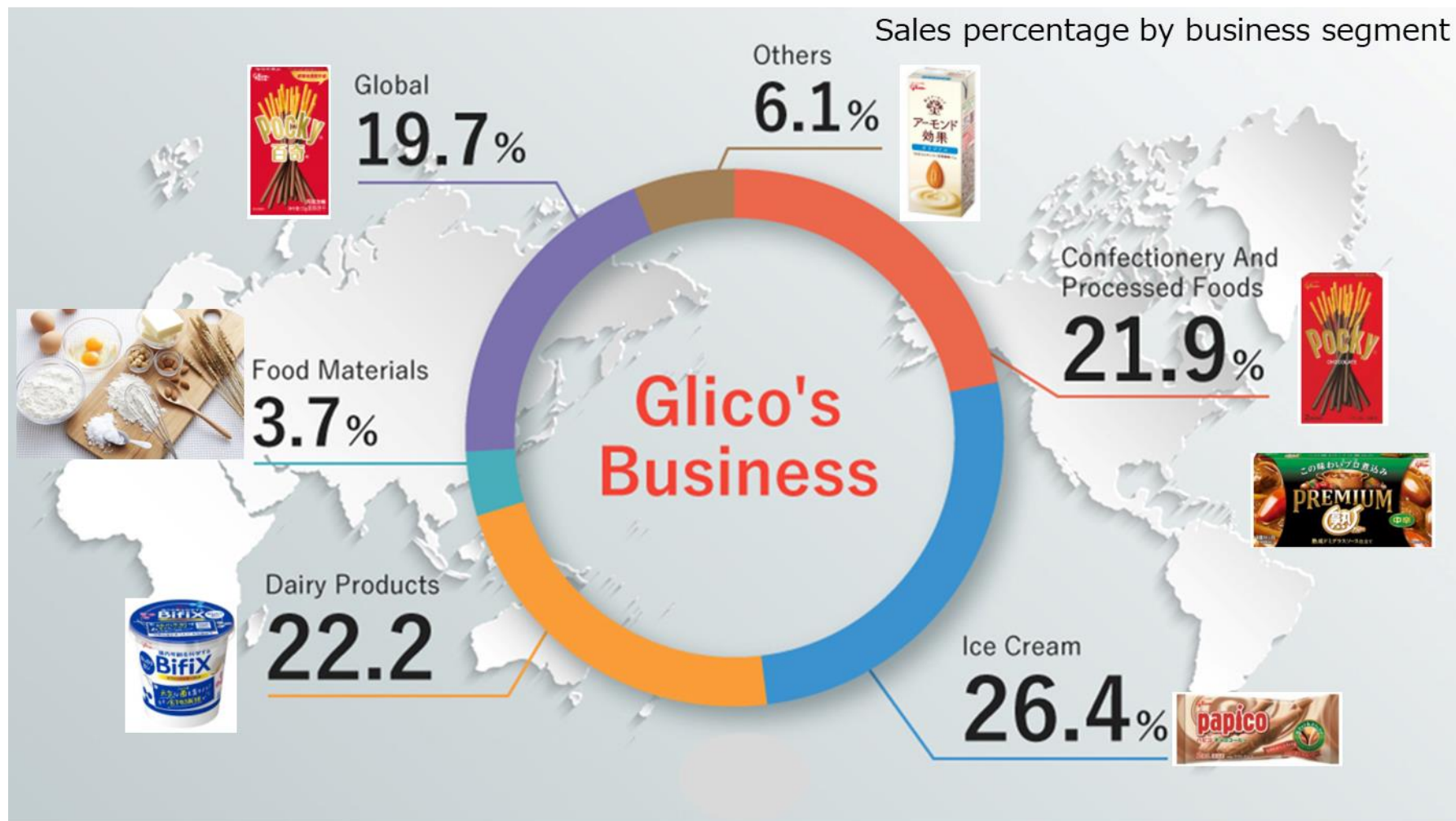
- **Name: Ezaki Glico Co., Ltd.**
- **President (Representative Director): Ezaki Etsuro**
- **Founded: February 11, 1922**
- **Established: February 1929**
- **Business: Production and sales of confectionery, processed foods, ice cream, dairy and other food products**

	Consolidated	Ezaki Glico
Number of Employees (As of Dec.31, 2022)	5,359	1,411
Net Sales (As of Dec.31, 2022)	303,921 million JPY	196,730 million JPY
Operating Income (As of Dec.31, 2022)	12,845 million JPY	7,497 million JPY

Businesses of the Glico Group (As of Dec.31, 2022)



Glico Group provides value to customers all over the world through various businesses, such as confectionery, dairy, and ice cream .



“Contribute to society through business”

The words left by Ezaki Ri-ichi, form the core approach of the Glico Group’s CSR activities. The Glico Group **meets the needs and expectations of the times, takes on the challenge of creating new value, and grows together with society,** to achieve our Purpose “Healthier days, Wellbeing for life.”

CSR Report



Together with the Earth

► Glico Group Environmental Vision 2050

We will fulfill our responsibilities to realize a resource recycling society.



Together with society

► Contribution to local communities (one of our activities)

Programming education app 「GLICODE®」

Glico’s unique education app using Pocky for the fun learning of programming. Lessons are organized nationwide using this education app.



► Diversity & inclusion

Co-parenting month

In January 2020, Glico launched the “Co-parenting Month” as one of our activities of “Co-Sodate (Co-parenting) Project”, which requires employees to take one month of paid childcare leave. Our aim is to create a corporate culture enabling participation by diverse human resources, where employees can design their own lives.



Background to the initiative

In recent years, logistics issues have become particularly prominent in Japan. In order for us to run a sustainable business, we have engaged our suppliers in supply chain improvement initiatives.

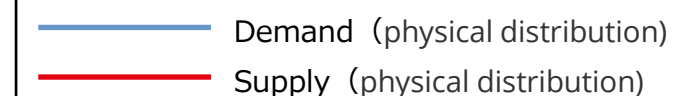
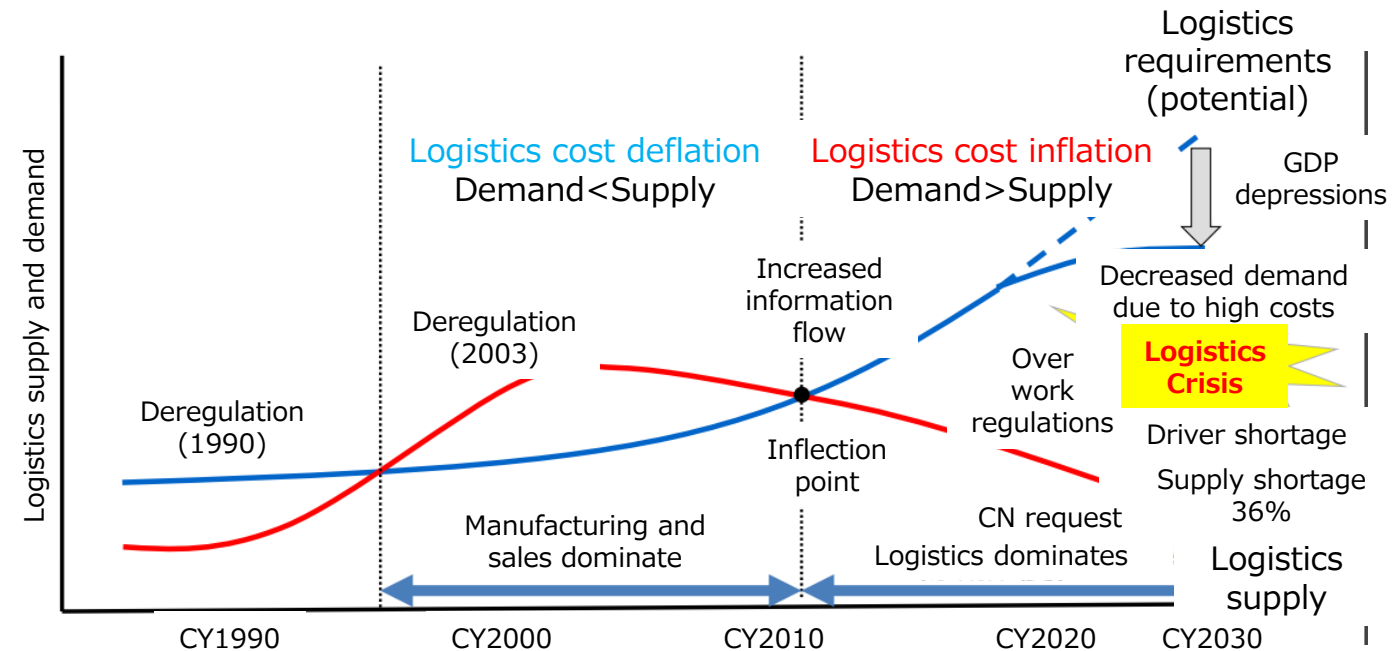
Glico's vision for the Environment

Glico Group Environmental Vision 2050

We will fulfill our responsibilities to realize a resource recycling society.



Logistics Challenges in Japan



◆ **Business operators**

Ezaki Glico Co., Ltd, Glico Channel Create Co., Ltd (Government body of the project)
35 other suppliers including beverage and confectionery manufacturers, 1 logistics provider

◆ **Business overview**

An intermediate distribution center (mother center) was established in the Tokyo metropolitan area and began operations using this center as the basis for commercial distribution.

This will greatly improve the efficiency of our suppliers, who used to deliver products in small lots and frequently to our 30 sales centers located in the Tokyo metropolitan area. This has contributed to improved productivity and reduced CO₂ emissions.

◆ **Commendations**

Special Award, Green Logistics partnership Conference, 2022 (METI)

Business subject to this supply chain transformation initiative : Office Glico

Office Glico will install shelves filled with snacks and beverages in your office. This is a service in which you pay only for the products you use in the office whenever you want, on a case-by-case basis. Service staff visit the office regularly to replenish pastries and collect payment.

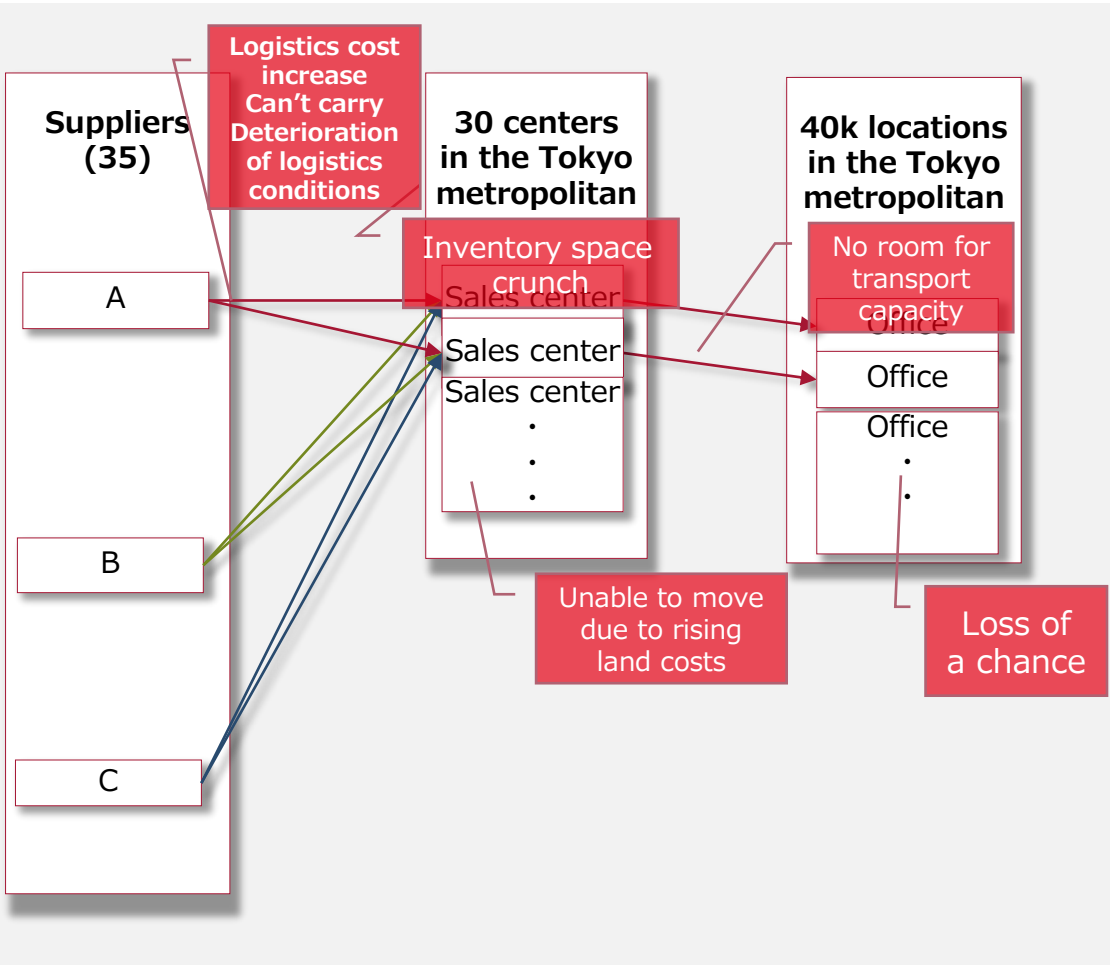
Office Glico Business

- Office workers can use the system by taking out items from the box or refrigerator-freezer when they want to use them, and putting the money into the piggy bank provided.
- It has gained a lot of support as a company's circulating stockpile, for refreshment at work and for internal communication.
- The system has been installed in 60,000 business establishments nationwide, more than the number of convenience stores.



Before implementation challenges occurring in the field *Glico*

Supply chain processes



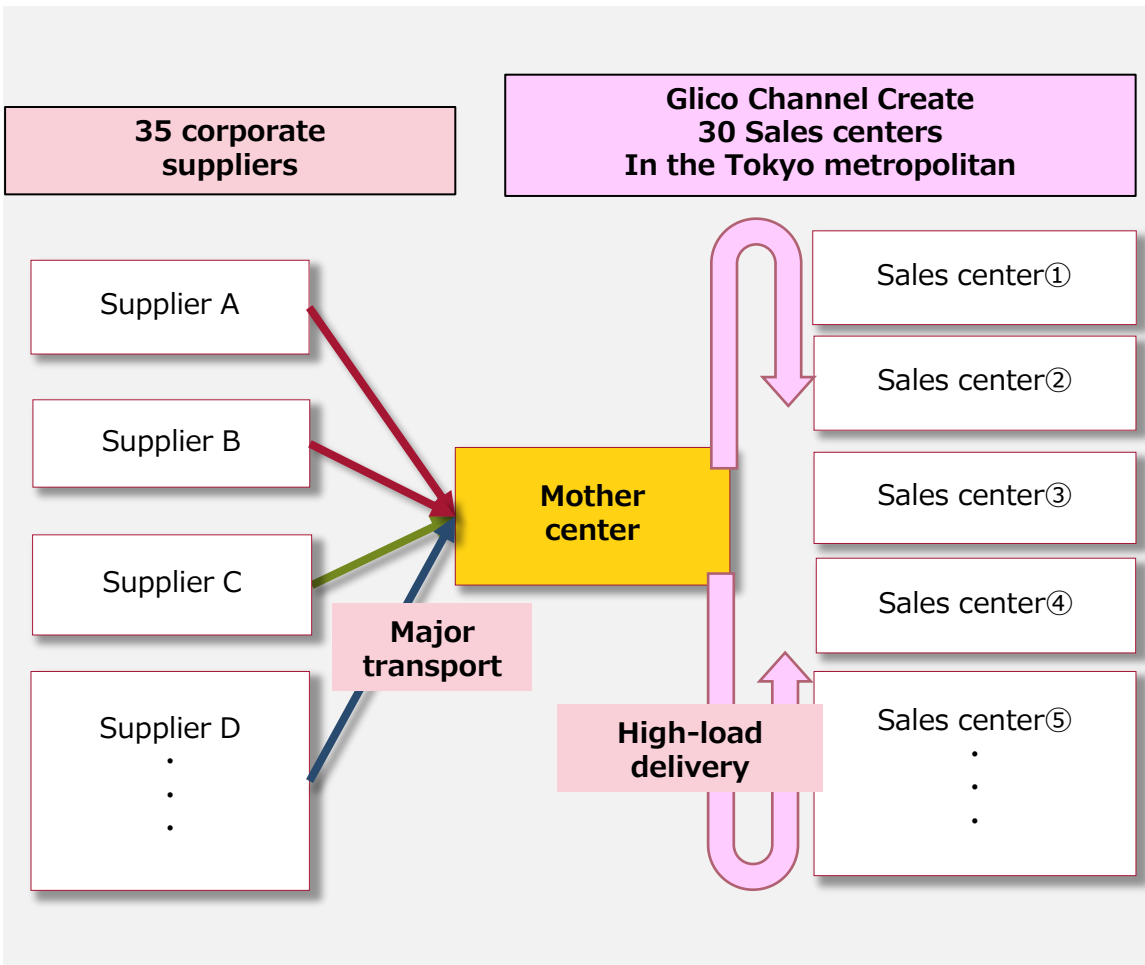
Challenges occurring in the field



After this project



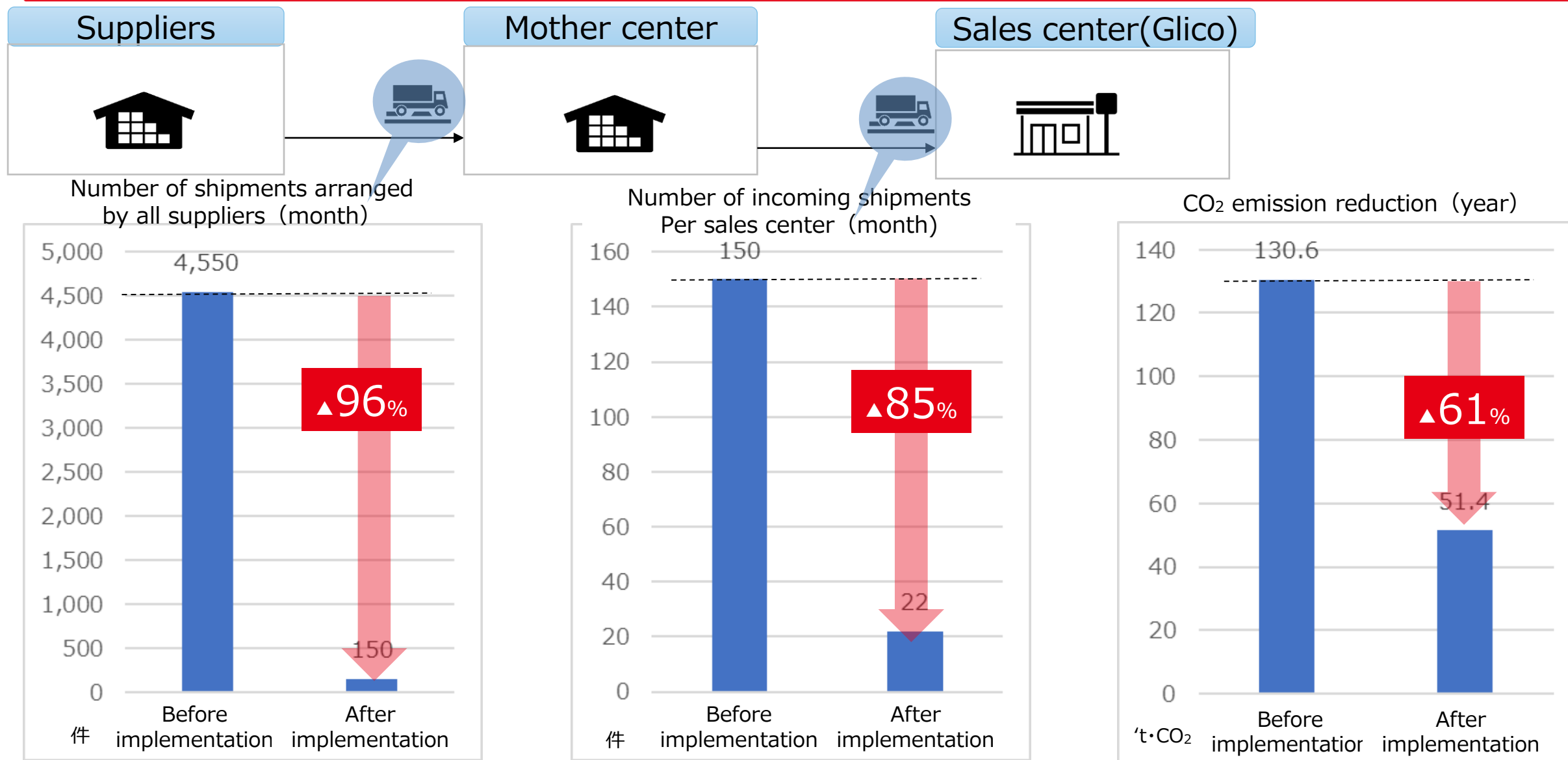
New Scheme (Introduction of Mother Center)



On-site improvements



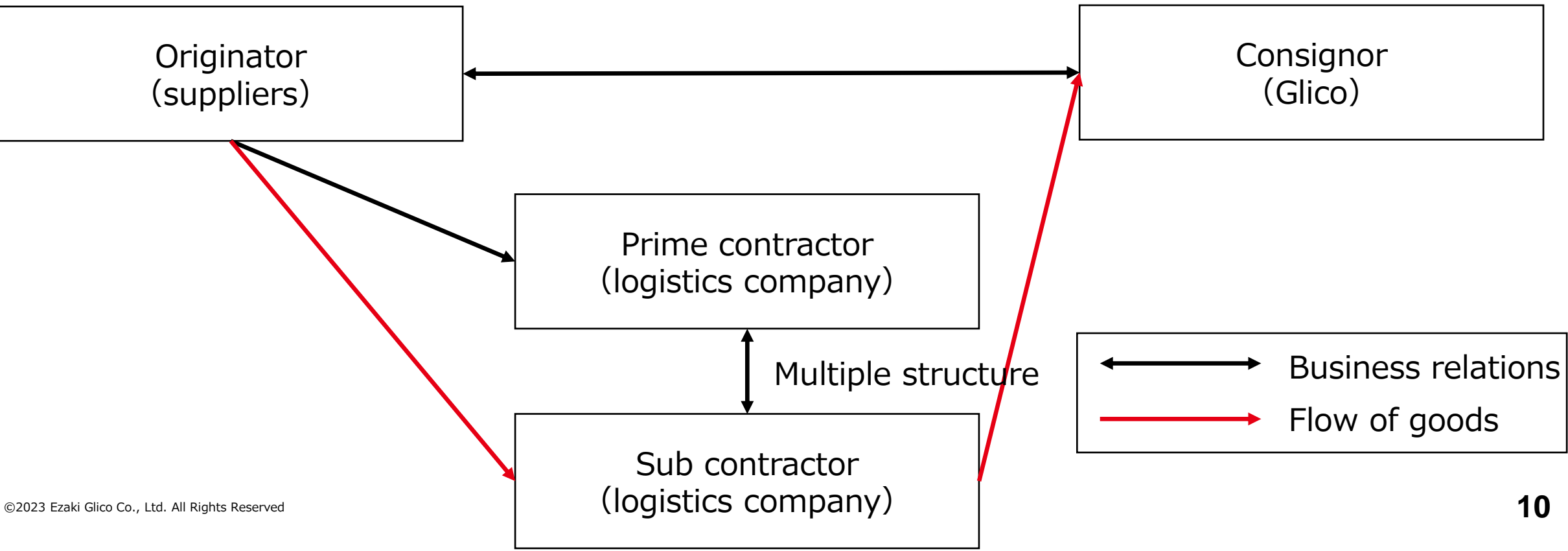
Post-implementation effects



The logistics area of suppliers is difficult to improve due to the form of business transactions. We focused our improvement efforts on the area. **(competition→joint creation)**

Supplier-assets

Glico-assets



Thank you for your attention.



Symbol of energy conservation

SMART CLOVER